



2026-2027 Outings Intern

Internship Title: Outings Intern
Supervisor(s): Public Programs Manager and Outings Coordinator
Status: 10-month internship (135 hours)
Prepared Date: April 2026

Position Overview:

Under the supervision of the Public Programs Manager and the Bilingual Outings Coordinator (Intern Supervisors), the Outings Intern helps educate the public about land conservation in Sonoma County by leading and assisting with guided outings on Sonoma Land Trust's properties and other protected landscapes as well as sharing information with community at events. Program activities include hiking, kayaking, and community outreach (information booths).

Duties and Responsibilities:

To educate the public about Sonoma Land Trust's conservation projects through in-person outings in nature and outreach (tabling) at community events.

All Interns support the monthly, general public outings:

- Train in and eventually co-lead public outings on protected properties.
- Represent Sonoma Land Trust's conservation work to the public.
- Prepare outings supplies as needed.
- Assist with greeting participants at the beginning of the outing.
- Assist with any safety protocols as needed.
- Drive yourself to and from preserves.

Families Program Interns, in addition, support the bilingual Familias al Aire Libre/Families Outdoors monthly outings:

- Greet families and assist with carpool/caravan logistics in Spanish or English.
- Support bilingual family outings by conversing with participants in Spanish or English.
- Lead nature-based outdoor activities for children, in Spanish and English.

All Interns are responsible for:

- Completing required trainings by the given deadline.
- Tracking internship hours.
- Designing and executing three learning objectives.
- Complete and submit necessary documents to learning institution in a timely manner (if applicable).
- Complete school required processes, documents, and assignments (if applicable).

All Interns are required to participate in/attend:

- Two-day internship training.
- End of year internship showcase.
- Regular check-in meetings as scheduled by internship site supervisor or intern supervisors.
- Final “job site visit” meeting with learning institution and internship supervisor (if applicable).
- End of internship exit interview with Internship Site Supervisor.
- *Optional* participation in additional opportunities suggested by the site or internship supervisors.

Requirements:

All Interns:

- Age 18 or older
- Must successfully pass a fingerprint background check
- Ability to commit to an average of two (2) to three (3) weekend days per month and occasionally one weekday per month.
- Effectively communicate in a positive and professional manner with staff, hike participants, and community members.
- Be enthusiastic, proactive, and willing to work as part of a collaborative team.
- Demonstrate punctuality by arriving on time for scheduled activities and having all necessary materials prepared.
- Must be appropriately dressed for the weather, conditions, and audience.
- Willing to obtain First Aid/CPR certification by October 5th, 2027 (paid for by Sonoma Land Trust).
- Experience with outdoor recreation activities i.e. hiking, kayaking, swimming, etc.
- Able to work outdoors in the sun during hot weather, walk over steep and uneven terrain for distances up to six (6) miles
- Must have reliable transportation to get to the Sonoma Land Trust office and various protected properties where the outings occur.

Primary Families Program Interns:

- Ability to speak conversational Spanish

Schedule and Compensation:

This 10-month internship, without benefits, begins in August 2026 and ends June 2027 with a total time commitment of approximately 135 hours. Interns are expected to work an average of two (2) to three (3) weekend days per month with the occasional weekday for a total of 20 hikes or community outreach events from August through early June. This paid internship receives a stipend of up to \$2,700, paid in four (4) installments. Additionally, up to \$250 in outdoor gear will be provided. The fees for first aid/CPR certification will be paid for by Sonoma

Land Trust. Elective credits/units are available upon coordination with your learning institution and Sonoma Land Trust.