



Job Announcement

Job Title: Bay Camp Counselor

Status: Temporary, Seasonal, Non-Exempt

Prepared Date: February 2020

Overview: Bay Camp is a bilingual summer day camp based out of the Ralph Benson Center at Sears Point on the San Pablo Bay, the site of a recent 1,000-acre tidal marsh restoration by Sonoma Land Trust. Six week-long summer sessions run from late June through early August. Seventeen to twenty children, ages seven to twelve, will participate in the camp each week from 9:00 am to 3:00 pm Monday through Friday. The Bay Camp Counselors work under the direction of the Bay Camp Director and are each responsible for facilitating activities for a group of 8-10 children. Camp activities include bicycling, kayaking, hiking, arts and crafts, ecological restoration and exploration of the tidal marsh ecology.

Duties and Responsibilities:

- Supervise a group of 8-10 children ages 7 to 12
- Lead hands-on nature, art, science, and team building games and activities
- Participate in water activities and provide supervision during water activities
- Provide guidance, leadership and support to participants and peers
- Supervise children on rides to and from camp each day
- Perform other duties as requested by the Camp Director

Qualifications and Requirements:

- Previous experience working with children and/or classes in child development
- Interest in the outdoors and nature activities
- Able to have positive and professional communication with parents, staff, and campers
- Be enthusiastic, punctual, proactive, and willing to work as part of a collaborative team
- Able to ride a bicycle a minimum of two miles a day
- Able to swim
- Able to work outdoors in the sun during hot weather, walk up to three miles a day, and be able to lift and carry up to thirty pounds
- Must be at least 18 years of age
- Must pass the Live Scan fingerprint check to work with children
- Must have access to transportation and valid California driver's license

Additional Qualifications a Plus:

- Fluent in Spanish and English
- Experience working in a summer camp environment

- Current CPR/First Aid certification, or willingness to obtain certification
- Experience or education in environmental studies, education, science or a related field

Wage, Benefits, and Schedule:

This is a temporary, seasonal, non-exempt position without benefits. The hourly wage for the position is \$17-19 per hour. Total hours for the summer are estimated at 280 hours.

You must be available for the following dates:

- June 15-19: Training and Orientation
- June 22-26: Session 1
- June 29-July 3: Session 2
- July 13-17: Session 3
- July 20-24: Session 4
- July 27-31: Session 5
- August 3-7: Session 6
- August 10-14: Camp Wrap-up

To Apply: Email your resume and an introduction email to baycamp@sonomalandtrust.org