



## Job Announcement

**Job Title:** Bay Camp Assistant Counselor  
**Status:** Temporary, Seasonal, Non-Exempt  
**Prepared Date:** February 2020

**Overview:** Bay Camp is a bilingual summer day camp based out of the Ralph Benson Center at Sears Point on the San Pablo Bay, the site of a recent 1,000-acre tidal marsh restoration by Sonoma Land Trust. Six week-long summer sessions run from late June through early August. Seventeen to twenty children, ages seven to twelve, will participate in the camp each week from 9:00 am to 3:00 pm Monday through Friday. The Bay Camp Assistant Counselor works under the direction of the Bay Camp Director to support and assist program activities, administration, and preparation. Camp activities include bicycling, kayaking, and hiking, as well as arts and crafts and ecological restoration and exploration of the tidal marsh ecology.

### Duties and Responsibilities:

- Assist the Camp Director in the administration, facilitation, and preparation of daily camp curriculum
- Assist camp counselors in leading hands-on nature, art, science, and team building games and activities
- Participate in water activities and assist in providing supervision during water activities
- Perform other duties as requested by the Camp Director

### Qualifications and Requirements:

- Experience being responsible for children (babysitting, younger brothers and sisters, etc.)
- Interest in the outdoors and nature activities
- Able to have positive and professional communication with parents, staff, and campers
- Able to work outdoors in the sun during hot weather, walk up to three miles a day, and be able to lift and carry up to thirty pounds
- If over 18 years old, must pass the Live Scan fingerprint check to work with children
- Access to transportation to reach the summer camp location near Sears Point.
- Able to ride a bicycle
- Able to swim

### Additional Qualifications a Plus:

- Fluent in Spanish and English
- Experience working in a summer camp environment

**Wage, Benefits, and Schedule:**

This is a temporary, seasonal, non-exempt position without benefits. The hourly wage for the position is \$15-16 per hour. Total hours for the summer are estimated at 280 hours.

You must be available for the following dates:

- June 15-19: Training and Orientation
- June 22-26: Session 1
- June 29-July 3: Session 2
- July 13-17: Session 3
- July 20-24: Session 4
- July 27-31: Session 5
- August 3-7: Session 6
- August 10-14: Camp Wrap-up

**To Apply:** Email your resume and an introduction email to [baycamp@sonomalandtrust.org](mailto:baycamp@sonomalandtrust.org)