



Job Title: Bay Camp Assistant Counselor
Reports To: Bay Camp Director
Status: Temporary, Seasonal, Non-Exempt
Prepared Date: April 2019

Overview: Bay Camp is a bilingual summer camp based at the Ralph Benson Center at the Baylands near Sears Point Ranch on the San Pablo Bay, the site of a recent 1,000-acre tidal marsh restoration by Sonoma Land Trust (SLT). Six week-long summer sessions run from June through July. Seventeen to twenty children, ages seven to twelve, will participate in the camp each week from 9:00 am to 3:00 pm Monday through Friday. The Bay Camp Assistant Counselor works under the direction of the Bay Camp Director to support and assist program activities, administration, and preparation. Camp activities include bicycling, kayaking, and hiking, as well as arts and crafts and ecological restoration and exploration of the tidal marsh ecology.

Duties and Responsibilities:

- Assist the camp director in the administration, facilitation, and preparation of daily camp curriculum
- Assist camp counselors in leading hands-on nature, art, science, and team building games and activities
- Participate in water activities and provide supervision during water activities
- Perform other duties as requested by the Camp Director

Qualifications and Requirements:

- Experience being responsible for children (babysitting, younger brothers and sisters, etc.)
- Interest in the outdoors and nature activities
- Able to have positive and professional communication with parents, staff, and campers
- Able to work outdoors in the sun during hot weather, walk up to three miles a day, and be able to lift and carry up to thirty pounds
- If over 18 years old, must pass the Live Scan fingerprint check to work with children
- Access to transportation to reach the summer camp location near Sear's Point.
- Able to ride a bicycle
- Able to swim

Additional Qualifications a Plus:

- Fluent in Spanish and English
- Experience working in a summer camp environment

Wage, Benefits, and Schedule:

This is a temporary, seasonal, non-exempt position without benefits. The hourly wage for the position is \$15.00-16.50 per hour. Total hours for the summer are estimated at 280 hours.

You must be available for the following dates: June 3-7: Training and Orientation. June 10-14: Session 1. June 17-21: Session 2. June 24-28: Session 3. July 8-12: Session 4. July 15-19: Session 5. July 22-26: Session 6. July 29-31: Camp Wrap-up.

To Apply: Email your resume and an introduction email to neal@sonomalandtrust.org